

Jurisdictional Class: Labor  
Adopted: May 27, 1969  
Revised: April 11, 2018

**GROUNDSKEEPER**

**DISTINGUISHING FEATURES OF THE CLASS:** The duties of this class involve routine manual work in grounds maintenance activities. The work is performed under the general supervision of a higher ranking employee and assignments are outlined in detail and inspected periodically. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

Mows, rakes, and cuts grass;  
Keeps grounds free of litter;  
Removes snow and ice and spreads sand and salt on walks, pathways, drives, and parking lots;  
Fertilizes, seeds, and cultivates lawns and athletic fields;  
Participates in the preparation, lay out, and maintenance of athletic fields and other recreation areas;  
Operates trucks, mowers, tractors, or snow plows in performance of duties;  
Hauls and spreads top soil, gravel, and related groundskeeping materials;  
Plants and cares for trees, shrubs, and plants;  
Performs minor equipment maintenance of lawnmowers, chainsaws, weed trimmers, line strippers, etc.;  
Performs a variety of routine manual maintenance tasks.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS:**

Working knowledge of grounds maintenance activities;  
Ability to follow simple oral and written instructions;  
Willingness to perform manual work;  
Physical strength and endurance.

**MINIMUM QUALIFICATIONS:** None.

**NOTE:** If the position involves the operation of a motor vehicle, then the following requirement applies:  
Eligibility for an appropriate level New York State Driver's license at time of application. Possession of the license at time of appointment.