

Jurisdictional Class: Non-Competitive
Adopted: June 2, 1981
Revised: May 19, 2026

MOTOR EQUIPMENT OPERATOR II

DISTINGUISHING FEATURES OF THE CLASS: Employees in this class operate and perform routine maintenance on intermediate skill level heavy construction/maintenance equipment including trucks requiring a Commercial Driver's License Class B, used in a municipal highway, landfill, or recycling department. This class does not involve driving a semi-tractor trailer except on a relief or training basis. This class differs from the Motor Equipment Operator I position due to the more complex nature of equipment operated and tasked performed requiring greater skill along with increased responsibility for the safety of others. Work is performed under direct supervision of a higher ranking employee. Minimal supervisory work is required and is generally limited to Motor Equipment Operator I and Laborer positions. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates motor equipment such as: tandem axle dump trucks (may have snow removal equipment attached), tractors, high pressure street flusher, tilt trailer, front end loaders, bulldozers, backhoes, rollers, compressors, sewer cleaners, street sweepers, pavement/earth compactors, sewer jet truck, steam jenny, patrol trucks/patcher units, pavers, and other types of equipment classified as heavy and medium duty used in the construction and maintenance of highways, bridge projects, landfills, or recycling operations;

Performs routine upkeep maintenance (check fluids, lights, belts, tires, etc.) on assigned equipment and maintains it in clean condition;

Occasionally tows trailers rated at less than 10,000 lbs. Gross Vehicle Weight Rating;

Conducts on-the-job training for lower class motor equipment operators, providing advice and direction on the operation of intermediate skill level equipment;

Cuts trees, weeds and bushes, does manual road patching, and traffic flagging in connection with highway maintenance;

Assists with the setting of guiderails and posts;

Performs a variety of manual tasks and physical labor such as loading and unloading vehicles, cleaning culverts, shoveling snow, painting, sweeping, picking roadsides, bridge scraping and painting, sidewalk maintenance, general clean-up, beautification, and other tasks assigned;

Uses various hand tools such as chain saws, shovels, scythes, forks, and rakes in performing tasks;

Cleans and services equipment;

Participates in snowplowing and snow removal;

May install, replace or repair water lines, sewer lines, storm drains, or manholes;

May, on assignment, operate other types of automotive equipment.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS:

Good knowledge of the operation of assigned construction and snow removal equipment and other moderately complex equipment;

Good knowledge of municipal geography;

Ability to service and make simple repairs to assigned equipment;

Ability to understand and follow oral and written directions;

Ability to supervise the work of others on assigned projects;

Willingness to respond to emergencies and perform overtime work;

Willingness to work in adverse weather conditions;

Mechanical aptitude.

Motor Equipment Operator II

MINIMUM QUALIFICATIONS: Three (3) years of experience in the operation of trucks or other equipment used in farm work, highway maintenance or construction.

NOTE: Completion of a two-year training program for heavy equipment operators may be substituted for one (1) year of the above experience.

SPECIAL REQUIREMENT FOR APPOINTMENT: Eligibility for an appropriate level New York State Driver's license at time of application and possession of license at time of appointment.

SPECIAL REQUIREMENT FOR POSITIONS IN THE CLINTON COUNTY HIGHWAY AND LANDFILL DEPARTMENTS: Eligibility for a valid Class B New York State Commercial Driver's License with no restrictions at the time of appointment, possession of license within six (6) months of appointment, and maintenance of such license throughout the tenure of employment in the position.