



CLINTON COUNTY CIVIL SERVICE EXAMINATION

For Supervising Public Health Nurse Continuous Recruitment Exam

Clinton County is an
ADA, EOE Employer

Examination No.: #80426-010

Issued: 04/28/2025
Salary Range: Dependent upon location
Continuous Recruitment Examination
Training and Experience Exam:
Evaluation of training and experience to be
completed upon review of the initial
application.

CONTACT

(518) 565-4676
137 Margaret Street, Plattsburgh, NY 12901
www.clintoncountyny.gov

RESIDENCY REQUIREMENTS

Residency has been waived for this examination. Appointing authorities may give preference for appointment to residents of Clinton County who have been so for at least thirty (30) days immediately preceding the date of appointment.

ELIGIBLE LIST

If you pass the training and experience examination, your name will be placed on the eligible list for Supervising Public Health Nurse for two years. After two years, your name will be removed from the list. You may apply for retest at six-month intervals.

DISTINGUISHING FEATURES OF THE CLASS

This work involves responsibility for the provision of nursing services and supervision of nursing practice to assure safe, effective and efficient comprehensive nursing care in homes, clinics, schools and other community facilities. The work is performed under the general supervision of the Director of Patient Services with leeway for the exercise of independent judgment. The incumbent supervises the work of assigned public health professional or auxiliary nursing staff. The incumbent does related work as required.

YOU MUST SUBMIT ALL TRAINING/EDUCATION DOCUMENTATION WITH YOUR APPLICATION. WE CANNOT ACCEPT ANY INFORMATION AFTER WE RATE YOUR APPLICATION.

APPLICATIONS WILL BE ACCEPTED ON A CONTINUOUS BASIS

There is no deadline for when an application must be received.

VACANCIES

The eligible list established as a result of this examination will be used to fill present and future vacancies that may occur in Clinton County departments, towns, villages, school districts and the City of Plattsburgh.

SUBJECTS OF EXAMINATION

The only subject of examination will be an evaluation of your training and experience. You must complete all sections of the exam application. Failure to complete all sections of the application or leaving blanks in certain areas of the application may result in insufficient information to give you credit for education and experience. You are responsible for submitting all pertinent training and experience in sufficient detail so that your background may be evaluated against the duties of the position.

WORK EXPERIENCE

Refers to paid licensed or registered experience. Experience which is prior to the date of the candidate's initial licensure *will not* be credited. In your **summary of experience**, you must specify the dates of your paid employment, the number of hours worked per week, your title, your earnings, and the main duties for each. Be specific; vagueness and ambiguity will not be resolved in your favor. Candidates who submit incomplete applications or documentation may be disqualified. **SUPERVISORY EXPERIENCE** refers to experience exercised over other certified, licensed or registered personnel in the occupational field for which the examination is being held. This also includes licensed practical nurses. Supervision solely of students or noncertified professionals, clerks or aides is not credited. Be sure your work experience indicates any supervisory experience and explain what this experience involved as well as the titles and numbers of those you supervised.

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MINIMUM QUALIFICATIONS

Candidates must meet the minimum qualifications at time of examination. All experience must be paid experience unless otherwise noted. Either:

(a) Bachelor's Degree in Nursing and two (2) years of experience as a nurse in a public or community setting after the issuance of the Registered Professional License; or

(b) A Master's Degree in Nursing and one (1) year of experience as indicated in (a) above.

SPECIAL REQUIREMENT: Possession of a current registration to practice as a Registered Professional Nurse in New York State.

NOTE: Attach to your application copies of your registration and license to document minimum qualification requirements. Be sure to complete the license/certification section of the application.

In addition, proof of degree and major must be attached to your application. If your degree does not indicate your major, you must attach a copy of your college transcript.

The minimum qualifications for positions filled by this examination are regulated by the New York State Department of Health.

The New York State Department of Civil Service has notified our agency that the qualifications for positions in public health departments are under review by the New York State Department of Health and the effective date of any changes in the minimum qualifications has not yet been determined by the Department of Health.

Candidates should be aware that the minimum qualifications which candidates will need to meet at the time of appointment to positions filled as a result of this examination may change once the New York State Department of Health takes final action to adopt such changes.

Candidates who are successful in this examination and meet the minimum qualifications for the position at the time of certification will be certified for appointment. Candidates who are successful in this examination but do not meet the minimum qualifications for the position at the time of certification, will be restricted from certification for appointment until such a time as they demonstrate that they meet the qualifications established by the New York State Department of Health when the changes become effective. If candidates acquire the training or experience necessary to meet the minimum qualifications for appointment during the life of the list, and demonstrate that they meet the qualifications established by the New York State Department of Health when they become effective they may then be certified for appointment.

Information about the proposed changes can be found at:

<http://www.dos.state.ny.us/info/register/2008/feb20/pdfs/rules.pdf>. The proposed changes appear on Pages 13-15.

CONTINUING EDUCATION

Refers to formal degree programs, in-service education, professional seminars and convocations, or other educational activities designed to help maintain and improve skills and keep abreast of the occupational field for which the exam is being held. For this to be considered, it must meet **ALL** of the following criteria: 1) It is relevant to the occupational field; 2) It is completed within the last six (6) years; 3) It is completed *after* the candidate's initial date of licensure. In your summary of training and education include all college course work, formal in-service training, and seminars you have attended that meet the above criteria. You must attach verification of completion of each and it must indicate either the number of credits received or the number of contact hours as well as dates of attendance. To receive credit for education, attach a copy of your college transcript indicating the completion of courses and course descriptions to show the relationship of the course to your field; to receive credit for formal in-service training and seminars, attach documentation indicating completion dates and contact hours granted. Also include a copy of your professional license. Specify the date that your license was first issued.

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MULTIPLE EXAMINATIONS SCHEDULED FOR THE SAME DAY:

If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one test site.

If you have applied to take a written test announced by New York State scheduled to be held on the same test date as this written test, you must notify us no later than two weeks before the test date. All examinations for positions in State government will be held at a State examination center. Be sure to check "Yes" in the Conflicting Exams Section on the first page of your application and include in the Remarks Section on page four the titles of the exams you are scheduled to take and whether they are offered by another Local agency or New York State.

If you are taking two Local exams, indicate in which county you want to take the exams. If you are taking a Local and a State exam, you must take the exams at the State site. You must call our office at 565-4676 no later than two weeks prior to the examination date to confirm that arrangements have been made for you to take all the examinations at one test site. You will be advised by letter when and where to report for your examinations.

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GENERAL INSTRUCTIONS

1. Each candidate must complete an application and file it with the Clinton County Dept. of Personnel, Clinton County Government Center, 137 Margaret Street, Plattsburgh, NY, as soon as possible after the announcement of the exam but not later than the closing date. **Be sure you answer every question before filing your application. An incomplete application may be disapproved.**

2. The Clinton County Dept. of Personnel will notify you by email, when and where to appear for the exam. If you fail to receive an email letter at least seven days prior to the exam date, you should contact the Clinton County Dept. of Personnel immediately. No one will be admitted to the exam without the official admittance letter. The Department will also send due notice if an application is rejected. The Department does not make formal acknowledgment of the receipt of an application.

3. Restrictions on employment may exist for candidates who are under 18 years of age.

4. Unless otherwise stated, all candidates are required to be legal residents of Clinton County for one month immediately preceding the date of exam. Appointing authorities may give preference to legal residents of their jurisdiction.

5. **VETERANS:** To learn about your rights regarding Civil Service exams, request a copy of Clinton County's "Veterans' Rights For Exams" Summary from the Clinton County Dept. of Personnel or visit our website: clintoncountygov.com.

6. **VERIFICATION OF QUALIFICATIONS:** Appointing authorities may investigate or call candidates for an interview to determine whether they are qualified for appointment.

7. When the written exam is prepared and rated by the NYS Dept. of Civil Service in accordance with Section 23-2 of the Civil Service Law, the provision of the NYS Civil Service Rules and Regulations dealing with the rating and review of exams apply.

8. The Dept. will establish eligible lists in the order of final rating for successful candidates and will establish lists for a period of 4 years.

9. **RETIREMENT SYSTEM:** It is mandatory that persons appointed to full-time positions in a political subdivision participating in the NYS Employees' Retirement System, join the system on appointment. For other employees, membership is optional.

10. **SPECIAL ARRANGEMENTS:** Candidates requiring special arrangements for testing must indicate this on their application form or write to the Department not later than the last date for filing.

11. **RECEIPT OF APPLICATIONS:** The Department is not responsible for the arrival of applications if not personally delivered to this office. Therefore, you should contact the Department on or before the final date for filing to verify receipt.

12. **USE OF CALCULATORS:** Unless otherwise notified, candidates are permitted to use quiet, hand-held, solar or battery-powered calculators. Devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited. You may not bring books or other reference materials.

13. **FOR NON-CITIZENS:** At the time of appointment, you must be a legal alien authorized to accept employment in the United States and you must maintain such status throughout the term of your employment with Clinton County.

14. **ALTERNATE TEST DATE POLICY:** Clinton County has an Alternate Test Date Policy, which allows a candidate to participate in the exam other than the set exam date. The alternate test date must be set during the week following the exam date. At no time can an exam be set later than one week following the exam unless NYS Civil Service provides prior approval. If you are unable to take the exam on the set exam date, contact this office for information regarding the policy. For emergency situations, which may occur on the exam date, you must contact the Clinton County Dept. of Personnel no later than 5 o'clock p.m. on the Monday following the exam.

15. **WEATHER CONDITIONS:** Clinton County will attempt to hold scheduled exams regardless of weather conditions. If an exam is cancelled due to extreme weather conditions, it will be announced on our website: clintoncountygov.com – Personnel Dept. – Exam Weather Alert.

16. Clearance from the Commissioner of Education will be required for positions that are designated by school districts as having direct contact with students.

17. You may wish to retain a copy of your application since we are unable to provide copies of exam applications.

18. **POLICE OFFICER OR FIREFIGHTER SURVIVOR CREDITS:** Per Section 85-a of Civil Service Law, children of firefighters or police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive exam for which they qualify for original appointment in the same municipality in which his/her parent served. The parent is deemed to have "served" in a municipality if he/she was employed by or worked primarily in that municipality. If you qualify, inform this office when you submit your application for exam. A candidate claiming such credit has a minimum of 2 months from the application deadline to provide the necessary documentation to verify additional credit eligibility. No credit may be added after establishment of the eligible list.

19. **BACKGROUND INVESTIGATION:** Applicants may be required to undergo and pay for a state and national criminal history background investigation, which includes a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification. Fingerprints to be used in performing the background checks would be collected from applicants pursuant to regulations promulgated by the DCJS, which will perform the state background check. DCJS will also submit the fingerprints to the FBI for the completion of the national background check. Individuals found to have criminal histories that bar their appointment to the position sought would then be disqualified by the municipal civil service agency pursuant to Section 50(4) of Civil Service Law.

20. Clinton County is in compliance with ADA requirements.