



CLINTON COUNTY CIVIL SERVICE EXAMINATION For Airport Firefighter

Clinton County is an
ADA, EOE Employer

Examination No.: #89268-010

Issued: 08/15/2025
Salary Range: \$45,445 - \$55,795
Closing Date for Filing: 09/12/2025
Calculators: Allowed
(See General Instructions)
Examination Date: 10/18/2025

CONTACT

(518) 565-4676
137 Margaret Street, Plattsburgh, NY 12901
www.clintoncountyny.gov

VACANCIES

The eligible list established as a result of this examination will be used to fill present and future vacancies that may occur at the Plattsburgh International Airport.

RESIDENCY REQUIREMENTS

Applicants must be residents of Clinton County for at least thirty (30) days immediately preceding the date of examination.

DISTINGUISHING FEATURES OF THE CLASS

This is potentially dangerous and physically demanding work involving all aspects of aircraft firefighting operations. The incumbent must be physically capable of performing difficult tasks in a high degree of heat, stress, and noise. Additionally, employees in this class perform a variety of semi-skilled buildings and grounds cleaning and maintenance activities to include snow removal and grass cutting. An employee in this class works under the direction of the Airport Fire and Safety Coordinator or Senior Airport Firefighter with leeway allowed for exercise of independent judgment in carrying out details of the work. The incumbent does related work as required.

The Clinton County Department of Personnel must receive applications by **09/12/25**. Applications received after this date will not be accepted.

MINIMUM QUALIFICATIONS

Candidates must meet minimum qualifications at time of examination. All experience must be paid unless otherwise noted.

Graduation from high school or possession of an equivalency diploma and either:

- (a) Two (2) years of full-time or part-time equivalent paid experience in fire-fighting within the last ten (10) years; or
- (b) Two (2) years of full-time or part-time equivalent paid experience in aircraft rescue for the military within the last ten (10) years; or
- (c) Two (2) years of full-time or part-time equivalent paid experience in airport maintenance work within the last ten (10) years and possession of a current Aircraft Rescue and Firefighting Certificate (ARFF); or
- (d) Three (3) years of documented volunteer firefighting experience within the last ten (10) years and have current New York State or equivalent certification in all courses in one of the three following categories:
 - 1) Fire Fighter 1 and Emergency Vehicle Operations Course; or
 - 2) Basic Firefighter, Intermediate Firefighter and Emergency Vehicle Operations Course; or
 - 3) Firefighting Essentials, Initial Attack, HAZMAT Operations and Emergency Vehicle Operations Course; or
- (e) An equivalent combination of training and experience as defined by the limits of (a), (b), (c) and (d) above.

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SPECIAL REQUIREMENTS:

Eligibility for an appropriate level New York State driver's license at time of application; possession of license at time of appointment.

Applicants will be required to obtain and possess a valid CFR (Certified First Responder) Certification.

Possession of an Aircraft Rescue and Firefighting Certificate (ARFF) is required within one (1) year of appointment with capability of wearing respirator and other personal protective equipment as necessary per OSHA regulations. Certification must be kept current throughout employment.

Completion of the following FEMA courses must be completed within one (1) year of appointment: ICS-100 Intro to Incident Command System and IS-700 NIMS an Introduction.

Applicants must undergo a fingerprint-based (CHRC) Criminal History background check that does not disclose that he or she has a disqualifying criminal offense within the previous ten (10) years.

Test Guide

The New York State Department of Civil Service has not prepared a test guide for this examination. However, candidates may find information in the publication 'General Guide to Written Tests' helpful in preparing for this test. This publication is available on line at: <https://www.cs.ny.gov/testing/testguides.cfm>.

WRITTEN TEST

A written test designed to evaluate knowledge, skills and /or abilities in the following areas:

EVALUATING CONCLUSIONS IN LIGHT OF KNOWN FACTS:

These questions will consist of a set of facts and a conclusion. You must decide if the conclusion is proved by the facts, disproved by the facts or if the facts are not sufficient to prove or disprove the conclusion. The questions will not be specific to a particular field.

FIRE PREVENTION, FIRE INSPECTIONS, AND FIRE HAZARDS:

These questions test for a knowledge of the methods, principles, practices, and equipment of fire prevention, conducting fire inspections, and dealing with fire hazards. The questions cover such areas as the following: fire prevention campaigns; automatic and other extinguishment systems; alarms; dealing with building owners and managers; characteristics of combustible materials; recognizing proper and improper practices related to fire prevention; and codes and regulations related to fire prevention.

UNDERSTANDING AND INTERPRETING FIRE CODES:

These questions test for the ability to comprehend written material related to fire prevention and inspection. You will be provided with a brief reading passage. You must then select the most appropriate statement relating to the passage on the basis of whether it:

- a. accurately paraphrases portions of the passage;
- or b. adequately summarizes the passage; or c.
- presents an inference that can reasonably be drawn from the passage.

The reading passages are drawn from existing New York State and national codes, regulations, and standards. Knowledge of the subject matter contained in the reading passages is generally not related to answering the questions successfully because all of the information needed can be found in the passages.

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**MULTIPLE EXAMINATIONS SCHEDULED
FOR THE SAME DAY:**

If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one test site.

If you have applied to take a written test announced by New York State scheduled to be held on the same test date as this written test, you must notify us no later than two weeks before the test date. All examinations for positions in State government will be held at a State examination center. Be sure to check "Yes" in the Conflicting Exams Section on the first page of your application and include in the Remarks Section on page four the titles of the exams you are scheduled to take and whether they are offered by another Local agency or New York State.

If you are taking two Local exams, indicate in which county you want to take the exams. If you are taking a Local and a State exam, you must take the exams at the State site. You must call our office at 565-4676 no later than two weeks prior to the examination date to confirm that arrangements have been made for you to take all the examinations at one test site. You will be advised by letter when and where to report for your examinations.

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GENERAL INSTRUCTIONS

1. Each candidate must complete an application and file it with the Clinton County Dept. of Personnel, Clinton County Government Center, 137 Margaret Street, Plattsburgh, NY, as soon as possible after the announcement of the exam but not later than the closing date. **Be sure you answer every question before filing your application. An incomplete application may be disapproved.**

2. The Clinton County Dept. of Personnel will notify you by email, when and where to appear for the exam. If you fail to receive an email letter at least seven days prior to the exam date, you should contact the Clinton County Dept. of Personnel immediately. No one will be admitted to the exam without the official admittance letter. The Department will also send due notice if an application is rejected. The Department does not make formal acknowledgment of the receipt of an application.

3. Restrictions on employment may exist for candidates who are under 18 years of age.

4. Unless otherwise stated, all candidates are required to be legal residents of Clinton County for one month immediately preceding the date of exam. Appointing authorities may give preference to legal residents of their jurisdiction.

5. **VETERANS:** To learn about your rights regarding Civil Service exams, request a copy of Clinton County's "Veterans' Rights For Exams" Summary from the Clinton County Dept. of Personnel or visit our website: clintoncountygov.com.

6. **VERIFICATION OF QUALIFICATIONS:** Appointing authorities may investigate or call candidates for an interview to determine whether they are qualified for appointment.

7. When the written exam is prepared and rated by the NYS Dept. of Civil Service in accordance with Section 23-2 of the Civil Service Law, the provision of the NYS Civil Service Rules and Regulations dealing with the rating and review of exams apply.

8. The Dept. will establish eligible lists in the order of final rating for successful candidates and will establish lists for a period of 4 years.

9. **RETIREMENT SYSTEM:** It is mandatory that persons appointed to full-time positions in a political subdivision participating in the NYS Employees' Retirement System, join the system on appointment. For other employees, membership is optional.

10. **SPECIAL ARRANGEMENTS:** Candidates requiring special arrangements for testing must indicate this on their application form or write to the Department not later than the last date for filing.

11. **RECEIPT OF APPLICATIONS:** The Department is not responsible for the arrival of applications if not personally delivered to this office. Therefore, you should contact the Department on or before the final date for filing to verify receipt.

12. **USE OF CALCULATORS:** Unless otherwise notified, candidates are permitted to use quiet, hand-held, solar or battery-powered calculators. Devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited. You may not bring books or other reference materials.

13. **FOR NON-CITIZENS:** At the time of appointment, you must be a legal alien authorized to accept employment in the United States and you must maintain such status throughout the term of your employment with Clinton County.

14. **ALTERNATE TEST DATE POLICY:** Clinton County has an Alternate Test Date Policy, which allows a candidate to participate in the exam other than the set exam date. The alternate test date must be set during the week following the exam date. At no time can an exam be set later than one week following the exam unless NYS Civil Service provides prior approval. If you are unable to take the exam on the set exam date, contact this office for information regarding the policy. For emergency situations, which may occur on the exam date, you must contact the Clinton County Dept. of Personnel no later than 5 o'clock p.m. on the Monday following the exam.

15. **WEATHER CONDITIONS:** Clinton County will attempt to hold scheduled exams regardless of weather conditions. If an exam is cancelled due to extreme weather conditions, it will be announced on our website: clintoncountygov.com – Personnel Dept. – Exam Weather Alert.

16. Clearance from the Commissioner of Education will be required for positions that are designated by school districts as having direct contact with students.

17. You may wish to retain a copy of your application since we are unable to provide copies of exam applications.

18. **POLICE OFFICER OR FIREFIGHTER SURVIVOR CREDITS:** Per Section 85-a of Civil Service Law, children of firefighters or police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive exam for which they qualify for original appointment in the same municipality in which his/her parent served. The parent is deemed to have "served" in a municipality if he/she was employed by or worked primarily in that municipality. If you qualify, inform this office when you submit your application for exam. A candidate claiming such credit has a minimum of 2 months from the application deadline to provide the necessary documentation to verify additional credit eligibility. No credit may be added after establishment of the eligible list.

19. **BACKGROUND INVESTIGATION:** Applicants may be required to undergo and pay for a state and national criminal history background investigation, which includes a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification. Fingerprints to be used in performing the background checks would be collected from applicants pursuant to regulations promulgated by the DCJS, which will perform the state background check. DCJS will also submit the fingerprints to the FBI for the completion of the national background check. Individuals found to have criminal histories that bar their appointment to the position sought would then be disqualified by the municipal civil service agency pursuant to Section 50(4) of Civil Service Law.

20. Clinton County is in compliance with ADA requirements.